FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden 0.5 hours per response

Check this box if no longer subj to Section 16. Form 4 or Form 5		STATEMENT OF CHANGES IN BENEFICIAL OWNERSHI										ted average burd	
obligations may continue. See Instruction 1(b).	Filed p		nt to Section 16(a) o ction 30(h) of the In				934		hours p	per response:	0.5		
1. Name and Address of Reporting Person [*] Worley Dean L. (Last) (First) (Middle) 1600 CANTRELL ROAD				e of Earliest Transa 5/2020	Symbol		5. Relationship of Reporting Person(s) to Issu (Check all applicable) Director 10% Own X Officer (give title Other (spe below) VP/General Counsel & Secretary			wner (specify			
(Street)	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indiv Line)	6. Individual or Joint/Group Filing (Check Applicable Line)					
LITTLE ROCK AR 72201						X	- , , , , , , , , , , , , , , , , , , ,						
(City) (State)	(Zip)									Form filed by Person	y More	e than One Rep	orting
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned													
1. Title of Security (Instr. 3) Date (Month/Date)			Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Follow Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code V		Amount (A) or (D)		Price	Transaction(s) (Instr. 3 and 4)			(

										• •		· ·	,		
Common Class A			10/26/	2020		Α		77	A	\$48.96	5	,125	D		
C	Common Class A - Retirement Plan											1	1,611	D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1	. Title of	2.	3. Transaction	3A. Deemed	4.	5. Number	6. Date	Exerci	sable and	7. Title an	d 8.	Price of	9. Number o	of 10.	11. Nature

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					

Explanation of Responses:

Remarks:



** Signature of Reporting Person Date

10/27/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.