FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

Check this box if no longer subject to	STATEME
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	File

INT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Jazic Annemarie</u>														elationshi eck all app Dired	olicable)	ting Person(s) to Issuer 10% Owner			
(Last) (First) (Middle) 1600 CANTRELL ROAD						3. Date of Earliest Transaction (Month/Day/Year) 11/25/2019									Officer (give title below) Vice		Other (sp below) President		
(Street) LITTLE (City)	ROCK AI		72201 (Zip)		4. If Amendment, Date of Original Filed (N						d (Month/Da	ay/Year)	Line	Individual or Joint/Group Filing (Check Appl Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
4			le I - No			_			·	l, Dis	sposed o				_				7. Natura of
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, ') if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 s				and Securities Beneficially Owned Follow		6. Owner: Form: Dir (D) or Ind (I) (Instr.	Direct I Indirect E tr. 4)	7. Nature of Indirect Beneficial Ownership			
							Code	v	Amount (A) or (D)		or Pr	ice	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common	Class A			11/25/	2019				A		35	A	\$	74.58	38	3,659	D		
Common Class A - Retirement Plan													4,724		D				
Common Class A													1,8	320 ⁽³⁾	I	- 1	See Footnote ⁽³⁾		
Common Class A														39,	383(1)	I		See Footnote ⁽¹⁾	
Common Class A														250 ⁽²⁾		I		See Footnote ⁽²⁾	
		Т	able II -								osed of, convertib				Owned				
Derivative Conversion Date Execution Date, Security or Exercise (Month/Day/Year) if any				saction e (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)		r. 3	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Owr Fori Dire or Ir (I) (I	nership n: ct (D) ndirect nstr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	or Numb of Share	er					

Explanation of Responses:

- 1. Trustee on shares held in Trust accounts.
- 2. Owned by Spouse
- 3. Grantor for shares held in child's trust accounts

Remarks:

/s/ Annemarie Jazic

11/27/2019

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.